

Report For:	BUCKINGHAMSHIRE SHADOW EXECUTIVE
Meeting Date:	11 June 2019

SUMMARY

Title of Report:	APPOINTMENT RECOMMENDATIONS – FOR DESIGNATION TO THE THREE INTERIM ROLES: HEAD OF PAID SERVICE, MONITORING OFFICER AND CHIEF FINANCE OFFICER
Responsible Officer:	Sarah Murphy-Brookman
Officer Contact: Direct Dial: Email:	Sarah Murphy-Brookman, Director HR & OD 01296 387931 smbrookman@buckscc.gov.uk
Recommendation:	<p>The Shadow Executive note that:</p> <p>The Shadow Authority has been consulted and has endorsed the appointment and designation recommendations contained in this report.</p> <p>The Shadow Executive is recommended to designate:</p> <p>Rachael Shimmin as the interim Head of Paid Service</p> <p>Catherine Whitehead as the interim Monitoring Officer</p> <p>Richard Ambrose as the interim Chief Finance Officer</p>
Legal & Finance:	<p><u>Resourcing requirements</u> There are no additional financial resourcing requirements as a consequence of this report. The designates will receive no additional salary and will remain on their current employer terms and conditions and salary.</p> <p><u>Legal implications</u> As outlined in the report.</p>
Options:	The Structural Changes Order requires that a Head of Paid Service, Monitoring Officer and Chief Finance Officer be designated on an interim basis, and that the process set out by which appointments are made.
Reason: (Executive only)	The Shadow Authority is required to designate, on an interim basis, a Head of Paid Service, Monitoring Officer and Chief Finance Officer.

Purpose of this report

The Shadow Executive is asked to designate, at its first meeting, the interim Statutory Officer posts of:

- Head of Paid Service
- Monitoring Officer
- Chief Finance Officer

Content of Report

1. Background

The Structural Changes Order at:

- paragraph 7(1) requires the Shadow Authority to designate on an interim basis, an officer of the county council or one of the district councils to be the Head of Paid Service; Monitoring Officer and Chief Finance Officer.
- paragraph 16(2) requires that before discharging the function mentioned in article 7(1) the Shadow Executive must consult the members of the Shadow Authority on the proposed designations of interim officers, such proposed designations to be decided at the first meeting of the Shadow Executive.

2. Appointment Process

The Shadow Executive Nominees agreed appointment processes for the interim statutory officer roles as follows:

2.1 Head of Paid Service

The Structural Changes Order paragraph 17(3) states that: The leader of the Implementation Team is to be the Chief Executive of the County Council. The Officer recommendation is that the role of leader of the Implementation Team and the interim Head of Paid Service should be the same person and so the Chief Executive of the County Council be recommended as the interim Head of Paid Service.

2.2 Monitoring Officer

The CEOs of the County Council and Chiltern & South Bucks interview the applicants for interim Monitoring Officer. Following the selection process, the officer recommendation was that Catherine Whitehead be appointed.



2.3 Chief Finance Officer

The CEOs of the County Council and Chiltern & South Bucks interview the applicants for interim Chief Finance Officer. Following the selection process, the officer recommendation was that Richard Ambrose be appointed.

3 Appointment Terms:

These interim roles are additional duties over and above substantive posts.

The designates will receive no additional salary and will remain on their current employer terms and conditions and salary.

The designates will be in post until a permanent appointment is made and which must be prior to Vesting Day.

